

Standards of Ethical Conduct

*(adapted from the Code of Ethics of the Education Profession in Florida and Principles of Professional Conduct for the Education Profession in Florida with **The Rock Academy added notes in italics**)*

1. Our school values the worth and dignity of every person, the pursuit of truth, devotion to excellence, acquisition of knowledge and the nurture of democratic citizenship. Essential to the achievement of these standards are the freedom to learn and to teach and the guarantee of equal opportunity for all. *Further, we recognize that each believer has the ability to hear Holy Spirit and to move by Word and Spirit; that each student has a purpose for which they were born and needs specific training to achieve and fulfill this purpose.*
2. Our primary concern is the *will of our Heavenly Father, Yahweh, and partnering with parents for the development of the student's potential. Employees will therefore strive for professional growth and will seek to exercise the best professional judgment and integrity *nurturing a solid relationship with parents through open lines of consistent communication.**
3. Concern for the student requires that our instructional personnel:
 - a. Shall make reasonable effort to protect the student from conditions harmful to learning and/or to the student's mental and/or physical health and /or safety
 - b. Shall not unreasonably restrain a student from independent action in pursuit of learning.
 - c. Shall not unreasonably deny a student access to diverse points of view *bringing the spiritual maturity of godly leadership into our classroom and creating an environment where the Word of the Lord is heard and obeyed.*
 - d. Shall not intentionally suppress or distort subject matter relevant to a student's academic program.
 - e. Shall not intentionally expose a student or parent to unnecessary embarrassment or disparagement. *Teachers will not openly discredit or disparage parents.*
 - f. Shall not intentionally violate or deny a student's legal rights.
 - g. Shall not harass or discriminate against any student on the basis of race, color, sex, age, national or ethnic origin, political beliefs, handicapping condition, or family background and shall make reasonable effort to assure that each student is protected from harassment or discrimination.
 - h. Shall not exploit a relationship with a student *or parent* for personal gain or advantage.
 - i. Shall keep in confidence personally identifiable information obtained in the course of professional service, unless disclosure serves professional purposes, *is required for the safety and well being of a student/family, or is required by law.*
4. Aware of the importance of maintaining the respect and confidence of colleagues, of students, of parents, and of the community, employees of our school must display the highest degree of ethical conduct. This commitment requires that our employees:
 - a. Shall maintain honesty in all professional dealings.
 - b. Shall not on the basis of race, color, sex, age, national or ethnic origin, political beliefs, handicapping condition or family background deny to a colleague professional benefits or advantages or participation in any professional organization.
 - c. Shall not interfere with a colleague's exercise of civil rights and responsibilities.
 - d. Shall not engage in harassment or discriminatory conduct which unreasonably interferes with an individual's performance of professional or work responsibilities or with the orderly processes of education or which creates a hostile, intimidating, abusive, offensive, or oppressive environment; and, further, shall make reasonable effort to assure that each individual is protected from such harassment or discrimination.
 - e. *Shall remain physically, emotionally, socially and spiritually pure with the highest regard for the Will of God as it pertains to every aspect of their lives.*

I have read and agree to abide by this Standard of Ethical Conduct Policy:

_____ Date _____